



EHS Policy Statement

Seelye Craftsmen Co.'s purpose is to enrich our customers through our assistance with the fabrication of their parts and products. In support of this, we are committed to high standards of Environmental, Health and Safety (EHS) performance. Our objectives in this regard is to:

- Ensure compliance with all applicable EHS laws from the State of Minnesota, which is the state in which we operate.
- Manage EHS risk and performance; actively seeking and acting upon meaningful opportunities to reduce risk and improve our EHS performance.
- Reduce the EHS impact of the parts and products we fabricate throughout their lifecycles.
- Select suppliers who choose to operate safe and environmentally responsible operations.
- Educate, train and motivate Seelye Craftsmen Co. employees to work in a safe, environmentally responsible manner.
- Encourage openness on EHS matters with our stakeholders, both internal and external; communicating risk, performance and progress.

Seelye Craftsmen Co. EHS policy is implemented through our management team, involving all members of our organization. We monitor the performance and review on a semi-annual basis to ensure we are meeting high standards and value for our business and its stakeholders.